



## Resource Development Center Provider Training Newsletter

Southern Kennebec Child Development Corporation

**January, February, March 2012**

*Funding for This Publication Provided by The Maine Department of Health and Human Services*

### Child Care Options

Resource Development Center

582-3110 or

1-888-917-1100

1-800-525-2229

Fax: 582-3115

E-mail:

cco@skcdc.org

[www.ccordc.org](http://www.ccordc.org)

#### Mailing Address:

337 Maine Avenue  
Farmingdale, Me. 04344

#### Staff

##### RDC Director

Rita Fullerton-Ext. 27  
rita@skcdc.org

##### Resource Development &

##### Referral Specialist/

##### Care for ME

Kelley Bowley -Ext. 29  
rr@skcdc.org

##### Training Coordinator

Pam Soucy-Ext. 25  
training@skcdc.org

##### Education Specialist/

##### Consultant

Sharon Abair-Ext. 13  
sharona@skcdc.org

# It's Going To Happen!

## The Kids, Kids, Kids Conference

### SAVE THE DATE

### Saturday, April 28, 2012

### Gardiner Area High School

(Easy access from the highway)

Watch for the conference brochure in early February

### RDC Request For Proposal Update

The Child Care Resource Development Center (RDC) RFP was released by the Department of Health and Human Services Early Childhood Division within the Office of Child and Family Services on December 8<sup>th</sup>. According to information contained within the request for proposal (RFP), the RDC system has been redesigned to increase viability, accountability and capability. The new design that supports the principles of a child care system is a single statewide entity that provides services to families, providers and communities at a state and local level through regional or satellite offices and/or collaborations. It is basically a single statewide site with a network of satellite service providers. Southern Kennebec Child Development Corporation (SKCDC) is most interested in collaborating with any of the bidders to serve as a local satellite site. The new design will be a Resource Development Network (RDN) and the Department of Health and Human Services will announce who the new RDN contractor is before April 1, 2012.

State Wide Training Calendar

<http://ecetrainingcalendar.muskie.usm.maine.edu/public/main.aspx>

# January Trainings

## Curriculum and Development for Preschool Aged Children

This curriculum is designed to introduce participants to planning, developing and implementing curriculum to meet the unique needs of preschoolers. Even though they are all individuals, preschoolers follow a predictable pattern of development. Attention will be paid to preschool development, designing appropriate, safe, healthy learning environments, building partnerships with parents, and professionals within the field of early childhood education. 30 hours *PS*  
 Date & Time: Thursday evenings January 19, 26, February 2, 9, 16, 23, March 1, 8, 15, 22, 6-9 pm  
 Location: Educare, Waterville  
 Cost: \$20-QRS participants, \$30-non QRS participants. Pre-registration is required.

## Maine Early Childhood Learning Guidelines

Written for ages 3-5, Maine's ECLG have been approved by DHHS and are connected to Maine's K-12 Learning Results. 30 hr certificate *PS*  
 Date & Time, Monday Daytime: 1/9 8:30-2:30, 1/23 8:30-2:30, 2/6 8:30-2:30, 2/13 8:30-11:30, 2/27 8:30-11:30  
 Location: Educare, Waterville  
 Cost: \$20-QRS participants \$30-non QRS participants. Pre-registration is required.

## Quality Time With Sharon Abair CDA Cohort Work Online or Face to Face

Come meet with me to work on your Child Development Associate Credential (CDA). We can either do it all through email or join me the first Wednesday of the month. Call today if you are interested. January 4, February 1, March 7.

## Focus on Infant & Toddlers

A group of child care providers just completing the Supporting Infant & Toddlers Guidelines were inspired to continue meeting. This informal meeting will focus on a specific article and discussion facilitated by me. Join us! January 11, 6:00-7:30  
 Both are FREE and will give you training hours. Call to reserve your spot with Sharon. 582-3110 ext.13 or sharona@skcdc.org

## Getting Started in Family Child Care: An Orientation

This training introduces the aspects of opening a family child care business in the home. It covers state certification procedures, health and safety practices, working with families, child development, community and professional resources, business and professional development. Required by DHHS for obtaining a family child care certification. *IT/PS/SA*  
 Date & Time: January 19 & 26, 5-8 pm, and Saturday January 28, 9 am-3 pm, 12 hours total.  
 Location: Child Care Options, Farmingdale  
 Cost: \$25, Pre-registration is required.

## Operating a Family Child Care Business

This eight part curriculum is designed to develop and improve basic business management skills. Learning activities and take home action steps to encourage participants to practice what they learn to improve the bottom line. Some of the topics are: Balancing Work and Family, Tips on Writing Contracts and Policies, Creative Marketing Ideas, Recordkeeping, Increasing Business Profits, & Growing the Business. 24 Hours  
 Date: Begins January 23, ends March 19.  
 Location: Online *IT/PS/SA*  
 Cost: \$15-QRS participants, \$25-non QRS participants, pre-registration is required.

## What Does Autism Look Like?

Diagnoses on the Autism Spectrum are on the rise and with the drive for inclusive education more children on the spectrum are being served in the preschool classroom or child care. What is Autism? What is meant by the spectrum? What is the difference between Autism, PDD, and Aspergers Disorder? How are children diagnosed? What are the red flags and some typical behaviors? What are some of the things you can do to help these children succeed in your classroom? As a group, we will discuss these questions in a nontechnical way that is meant to help classroom teachers gain a better understanding and more comfort when serving children on the spectrum  
 Trainer: Deb Crump *IT/PS/SA*  
 Date & Time: January 24, 6:00-8:00  
 Location: Child Care Options, Farmingdale  
 Date & Time: January 31, 6:00-8:00  
 Location: Educare, Waterville  
 Cost: \$15 Pre-registration is required.

Code IT/PS/SA indicates what age groups this training is appropriate for: IT: Infant/Toddler, PS: Preschool, SA: School Age  
**Fees for all trainings are non-transferrable or refundable.**

## January, February & March Trainings

### **Mental Health Consultation? What is That?**

Need some more ideas about how to help kids make friends, and keep them? Are you wanting to know more about how kids use play to work out their thoughts and feelings? Do you ever feel like you're at the end of your rope with those kids that kick and hit, and bite and spit like the Tasmanian devil when their mad? If so, a mental health consultant just might be your new best friend. In this interactive workshop you will learn what mental health consultation is, how to work with and access a mental health consultant in your area. *IT/PS*

Trainer: Jennifer Maeverde, Center for Community Inclusions & Disability Studies

Date & Time: January 30, 6:00-8:00 pm

Location: Educare, Waterville

Date & Time: March 28, 6:00-8:00 pm

Location: Child Care Options, Farmingdale

Cost: \$10, pre-registration is required.

### **Difficult Situations:**

#### **De-escalation and Resiliency Building**

This training teaches participants about the biology of emotions and how to use ourselves more effectively to help children de-escalate while building relationships. Based on the science of Social Emotional Learning and including the most recent scientific information from the National Institute on Mental Health (NIMH), this workshop is designed to spark conversation and help support staff and parents in their interactions with children and each other.

Trainer: Peter Phair, NAMI Youth Services Coordinator

Date & Time: February 8, 6:30-8:00

*PS/SA*

Location: Educare, Waterville

Date & Time: February 21, 6:30-8:00

Location: Somerset County Ext. Office, Skowhegan

Date & Time: March 8, 6:30-8:00

Location: Warsaw Middle School, Pittsfield

Date & Time: March 19, 6:30-8:00

Location: Child Care Options, Farmingdale

Cost: \$10, pre-registration is required.

### **American Red Cross First Aid & Pediatric CPR through Child Care Options**

Saturday, February 18, 2012

Time: 8-5 Fee: \$45.00

Location: Child Care Options, Farmingdale

Pre-pay and register with the enclosed yellow registration form to Child Care Options.

No refunds or transfers.

### **Why Quality for ME? Got Questions?**

In addition to the work done by Education Specialists that supports Quality for ME, another resource available for providers is called, The Maine Mavens Project. This system was established as a peer network to support early childhood providers and programs with Maine's Quality Rating System, Quality for ME.

Tammy Dwyer, our local Maven is available to share her experiences and resources about Quality for ME..Come Meet the Maven! *IT/PS/SA*

This is an informational workshop for those not enrolled in Quality for ME.

Trainer: Tammy Dwyer & Child Care Options Staff

Date & Time: February 15, 6:30-8:00 pm

Location: Child Care Options, Farmingdale

Date & Time: February 29, 6:30-8:00 pm

Location: Educare, Waterville

Cost: Free, pre-registration is required.

### **Maine Parent Federation (MPF) Overview**

Formed in 1984, Maine Parent Federation Inc. has evolved from a single project to multiple projects. Getting the word out about all the services and supports that MPF offers is of vital importance. We are dedicated to assisting people, families and children become all they desire through information and training. The MPF Overview is a great way to explore what our organization is doing to support families in Maine. Our knowledgeable staff offers resources to you, your family and professionals across Maine.

Trainer: Elizabeth Collins

*PS/SA*

Date & Time: March 7, 6:30-7:30

Location: Educare, Waterville

Date & Time: March 12, 6:30-7:30

Location: Maine Parent Federation, Farmingdale

Cost: \$10, pre-registration is required.

### **Skowhegan Area Child Care Providers**

**Pam Soucy will present Picturing America,**

Thursday January 26, 6 p.m. at Lynn Merrick's home.

Skowhegan area child care providers will continue to meet the following month on the last Monday of the month.

All are invited to join them. Call Lynn Merrick @ 474-6786 for info. Art replications and activities will be on loan to participants for two months for those attending 1/26.

# Training

## NEW! Online “Developmentally Appropriate Practice” (DAP) Training Is Ready

You may remember reading that Child Care Options received a grant to fund a web-based elective training for providers. Development of the web-based training began in September with the approval of the training modules and then a Beta version of the training was provided to Child Care Options for review and feedback. After revisions were made the training was ready to be piloted. Twelve child care programs/providers from the Kennebec/Somerset county area participated in the pilot and provided feedback. Overall feedback from the pilot group was very positive; they enjoyed the training, found it "user friendly", great content material, felt they got more out of the web-based training than some of the face-to-face trainings they have attended, and many expressed an interest in wanting more.

This new web-based training related to “Developmentally Appropriate Practice” (DAP) can be accessed via the internet. This means you can take the training in the comfort of your own home, no traveling or late nights out! The training will be assessable at all times and is self-paced and interactive. The targeted learners are family, friend and neighbor caregivers, family child care providers and center based staff who are in need of an introduction or review to the concepts of DAP for children ages 0-5. Upon completion of the training participants will receive a certificate for two-credit hours. Cost: \$20.00.

The use of the web-based training will be monitored and feedback will be gained from participants in order to inform the development of future web-based trainings. You can now register for this new web-based training.

### Independent Self Teaching Packets

Order the packets on the yellow registration form-they will be mailed to your address. Answer the questions and mail them back to Child Care Options. The Education Specialist will add her reflective comments to your work and mail it back to you with a 2 hour training certificate. Here are the choices we offer.

**Biting** takes a look at some of the reasons behind biting and lots of ways to deal with the challenge.

**Children’s Sexual Development** is necessary reading for those providers or parents who wonder if their children’s behavior and questions about their bodies (or yours) is appropriate for their age.

**Developmentally Appropriate Practices with Young Children:** When planning classroom curriculum for young children, it is important to factor in the wide spectrum of abilities and interests of children, as well as activities that area bases on the way in which we know children learn.

**Diversity:** Gives you insight on how to build multi cultural education in your program. A good training if you are experiencing some bias in your program.

**Emerging Literacy for Infants and Toddlers** is a look at the basics of literacy learning, which is rich language. The value of our TALKING with babies and tots! TALKING! Just what we providers love to do! Singing, sharing books and talking are so valuable to laying a good solid foundation of language for later successful literacy skills.

**Enhancing Literacy Skills** will leave you understanding the value of language and literacy enhancement with lots of suggestions for creating a print-rich environment for preschool children, making the best of your book reading times with children, developing other activities that will support literacy learning and involving families.

**Exploring Autism** is a packet of introductory material on the subject. Using resources collected from various sources, the materials will give you a look at some teaching strategies, some red flags and some places to go for more information.

**Let Them Play** reviews research around children’s number one way of learning and how we as adults caring for them can support this learning by providing time and constructive equipment.

**Math:** How to introduce math concepts to all ages.

**Science: Exploring Nature With Young Children:** Gives you a sense of how to implement science into your program and activities to help you.

**Working with School Age** is a packet of information around how to plan activities and enhance learning for the older children (6-10! Not that old at all!) and is meant for those in home-based as well as center-based sites. There is some interesting information about resiliency in this packet that can be helpful to providers and parents alike.

Child Care Options ~ RDC will be closed from Dec. 26 through January 2, January 16 & February 20.

- ◇ Class one is critical for all trainings, if you miss this important evening the remainder of the curriculum will be forfeited.
- ◇ There are no refunds or transfers for any trainings.

- Did you know that if you provide care to a family who receives a child care subsidy (voucher) you must be enrolled in *Quality for ME*
- Did you know that Child Care Options cannot provide your name as a referral to a voucher family that is looking for child care unless you are enrolled in *Quality for ME*
- Did you know that Child Care Options receives phone calls weekly from voucher families looking for child care

Do you have openings in your program? If you enroll in *Quality for ME* and are willing to provide care to voucher families those openings could fill up quickly! Want to know more, or do you need assistance with enrolling? Contact Sharon Abair, Education Specialist [sharona@skcdc.org](mailto:sharona@skcdc.org) or 1-800-525-2229 ext. 13.

### Quality for ME

*Quality for ME* is a four-step program designed to increase awareness of the basic standards of early care and education, to recognize and support providers who are providing care above and beyond those standards, and to educate the community of the benefits of higher quality care. *Quality for ME* has three goals.

**To recognize child care programs that provide quality care**

**To encourage providers to increase their level of quality**

**To provide parents with identifiable standards of quality**

Not yet Enrolled in Quality for ME? Then this is your opportunity to join more than 152 child care programs in Kennebec and Somerset counties who have already enrolled. It's as easy as 1-2!

1. Join the Maine Roads (MRTQ) Registry. The Registry tracks your ongoing education and training. It provides you with a resource to share with future employers or your licensing worker. For more information contact: Priscilla Armstrong, registry Coordinator 1-888-900-0055 or access the Registry Application at [www.muskie.usm.maine.edu/maineroads](http://www.muskie.usm.maine.edu/maineroads)
2. Complete the Quality for ME application. It is a quick and easy application and all you need to begin is your child care license number. You can complete the application online <http://www.qualityforme.org/qcare/login.aspx>

Got Questions? Join Tammy Dwyer the 'Maven' and Child Care Options staff in a discussion at Why Quality for ME? February 15 in Farmingdale or February 29 in Waterville. See page three for details.

### Sources for First Aid & CPR Training

Beth Bell, Class time & locations are flexible 547-4211  
 Mid Maine Chapter, Waterville 872-5642  
 Jessica Shaw, Fairfield 453-4365 or 877-5481  
 Deb & Dale Waldron, 445-2264 or 215-4453  
 Group Discounts, call Deb or Dale for details.  
 Elizabeth Rollins, Hallowell, 441-5682

### Save The Date

**13th Annual New England Fathering Conference  
 March 14, 15, 16 2012 Portland, Maine**

Learn how father involvement makes a difference. This 2 1/2 day conference brings together dads, service workers, health professionals, educators, state and federal representatives, and family advocates from around New England. Stay connected through the website [www.nefatheringconference.org](http://www.nefatheringconference.org)

### Save The Date

Maine Association for the Education of Young Children  
 Network, Explore and Learn Event  
 April 21, 2012 Waterville, Me  
 To learn more, contact MEAYC at [info@maineayc.org](mailto:info@maineayc.org)

**Sign up for 'theLINK', the most current trainings  
 and updates, visit our website to get connected  
[www.ccordc.org](http://www.ccordc.org)**

### Child Development Credential (CDA) Council News

- Candidates may now apply for or renew their credential online [www.cdacouncil.org](http://www.cdacouncil.org)
- Vocational high school students are now eligible to apply for a credential
- The Council website was completely redesigned to be more helpful for you [www.cdacouncil.org](http://www.cdacouncil.org)
- Many publications have been revised and updated
- New Home Visitor credentialing materials are completed and will be available in January



## State of Maine Child Care Tax Credits

### **Employer-Assisted Child Care Tax Credit:**

This credit is available to employers who provide or pay for child care services for their employees. Employers are eligible for an income tax credit of up to \$5,000; the credit is limited to the lesser of \$5,000, 20% of the cost incurred, or \$100 for each child of an employee enrolled on a full-time basis or for each full-time equivalent throughout the tax year. The allowable credit *doubles* if the child care services provided quality as “quality child care.” The tax credit is limited to the income tax otherwise due, but any excess can be carried back 3 years or carried forward 15 years.

### **Quality Child Care Investment Credit**

A taxpayer that has made an investment during the tax year toward the goal of providing quality child care services is allowed a credit in an amount equal to the qualifying portion of expenditures paid or expenses incurred by the taxpayer for certified investments in child care services. For corporations, the qualifying portion is 30% of up to \$30,000 of expenditures; for individual taxpayers that expend at least \$10,000 during the tax year, the credit is \$1,000 each year for nine years and \$11,000 in year ten. The credit is limited to the income tax otherwise due, but any excess can be carried over to the following year or years until exhausted.

### **Double Child Care Tax Credit**

As a Maine taxpayer, a *parent* can be eligible for a double state tax credit for child care expenses. The double tax credit is available for children who are enrolled in child care programs with “Quality Certificates.” Child care programs receive a Quality Certificate when they earn a Step 4 rating on the Quality for ME, Maine’s child care rating system. To reach Step 4, programs must:

- Be accredited by NAEYC, NAFCC, AMS, COA, or receive Blue or Gold designation from Head Start.
- Incorporate Maine’s Early Childhood Learning Guidelines and /or Maine’s Infant Toddler Guidelines for Learning and Development into curriculum planning, observations and assessments.
- Create professional development plans for staff beyond those required by licensing rules.
- Meet other criteria based on the type of child care.

An individual is allowed a credit against the tax otherwise due in the amount of 25% of the federal tax credit allowable for child and dependent care. This credit doubles in amount if the child care expenses were incurred through the use of programs with Quality Certificates. The credit may result in a refund of up to \$500.

None of the tax credits related to child care are restricted to providers that get public funds.

What is restricted to those providers in receipt of public child care subsidy, is the Quality “bump” which is added to a child care slot or voucher payment when the family child care provider or center is at a Step 2 (5%), 3 (13%) or 4 (125%) on the *Quality for ME* rating scale. This distinction is made based on the “bump” being funded by the federal Child Care Development Fund.

Also, more information on childcare tax credits can be accessed at: <http://www.maine.gov/dhhs/ocfs/ec/occhs/businesssupport.htm>

**Please Post For Your Families in Maine: Whether or not you owe income tax, you could get thousands of dollars in tax credits. You could qualify for:**

- Up to \$2,100 from the federal Child and Dependant Care Tax Credit and up to \$1,050 from the Maine Tax Credit for Child Care Expenses.
- Up to \$5,751 from the federal Earned Income Tax Credit and up to \$288 from the Maine Earned Income Tax Credit.
- Up to \$1,000 per child from the federal Child Tax Credit

More families than ever are eligible for these credits this year. To get these credits, you must file a tax return. Find out where you can get FREE help with your taxes by calling the IRS toll-free at (800) 906-9887. Or go to [www.irs.gov](http://www.irs.gov). You can also contact the Maine Revenue Services at (207) 626-8475.

Provided by the National Women’s Law Center Tax Credits Outreach Campaign, 2012 tax filing season.

**The Internal Revenue Service wants** Child Care businesses to know assistance is available to help them keep up with tax responsibilities. Their goal is to ensure that taxes are not another source of economic stress.

The IRS’s website, [www.IRS.gov](http://www.IRS.gov), contains federal tax information specifically for small businesses and the self-employed, including information on preparing returns, paying your income, self-employment and payroll taxes and taking advantage of tax deductions available to small businesses and self-employed individuals.

Check out the IRS [Small Business and Self-Employed Tax Center](#). To find the center go to [IRS.gov](http://IRS.gov) and enter “Tax Center Small Business” in the search box. Small businesses and the self-employed will find this tax center informative and easy to navigate.

Also, visit our [Child Care Tax Center](#). To find the center go to [IRS.gov](http://IRS.gov) and enter “Tax Center Child” in the search box. This center contains information tailored for child and day care providers. The most recent tax tips may be found on the [Tax Tips for 2011](#) page.

**Subscribe to IRS Tax Tips to get the tips via e-mail from the IRS.**

## Why Am I NOT Getting Referral Calls ?

You know that old School House Rock song “I’m Just a Bill”? It teaches children how a bill becomes a law by following this cute guy through each of the steps? Imagine for a second that that cute guy is a referral for child care. Do you know the steps a referral goes through to become a parent calling your child care? No? Read on...

When a parent calls a Resource and Referral Specialist much information is gathered prior to the referral process even starting. In order to provide a parent with referrals that will meet their needs, we need to know: the age of the child(ren) needing care, the times the care is needed (i.e. drop off and pick up times), what areas the parent is looking in, financial assistance needed/provided & what type of care the parent desires (family child care or center based). That is the MINIMUM information needed to get a referral started.

All of the information is then entered into a database of 380 available child care providers in Kennebec and Somerset counties. When the button “find providers” is hit, the computer generates a list of referrals for that parent based on the information entered on all of those provider’s profiles. Only providers that meet all of the criteria are pulled.

Where does the information on a provider profile come from? You! By keeping your profile up to date with accurate information such as vacancies, opening and closing times, ages served, & elementary schools served you are more likely to have your child care come up on a list of referrals. Which, in turn, means you are more likely to have a parent call you for a tour & fill up those child care openings!

No information in your provider profile? No referrals. If there is no information for the computer to “see”, your child care does not meet the needs of the parent and it will not be on the list of referrals.

Outdated information on your provider profile? Parents won’t be able to get in contact with you, won’t see your business on their list of referrals or will think you do not have openings when you actually do.

Contact Kelley Bowley, Resource Development and Referral Specialist  
1-800-525-2229 ext. 29, email at [rr@skcdc.org](mailto:rr@skcdc.org) with your changes or updates.

## CONGRATULATIONS!

For successful participation in the following

Maine Roads to Quality Core Knowledge Training

### Maine Early Childhood Learning Guidelines

Caryn Brunelle	Katie Crawford	Rachel Cummings
Peggy Davis	Luther Ellis	Jessie Gould
Jonathan Higgins	Joan LaVoie	Deborah Luce
Sandra Moody	Melissa Peaslee	Miranda Rowe

Catherine Martin-Dawes

### Introduction to Early Child Care Education

Hollee Black	Nancy Deblois	Tammi Harding
Ewa Lamarre	Carolyn Lane	Joan LaVoie
Amanda Michaud	Michelle Rioux	Lora Trow
June White	Donna Williams	

### Supporting Infants & Toddler’s Guidelines

Megan Bowman	Pam Carifo Dube	Jen Carver
Samantha Cummings	Kathleen Ferrigan	Angela Hutchins
Megan Knowles	Kathleen McConnell	Amanda Michaud
Megan Miklos	Sara Pettengill	Michelle Rioux

### Partners in Caring, Families and Caregivers

Hollee Black	Bethany Bourgault	Kathy Fors
Sarah Merrill	Jeannette Mims	Faith Mogan
Stephanie Morin	Amanda Beaudette	Bethany Cote
Heather Brockmann	Veronique Gallop	Kelly Klaiber
Alicia Lemar	Janine Lomina	Amanda Michaud
Holly O’Reilly	Crystal Putek	Stephanie Rivera
Lisa Soucy	Holly Weaver	Megan Wullaert
Valerie Worthen-Roy		

## CONGRATULATIONS!

Accreditation by the National Association for Family Child Care, Jenny Warger from Skowhegan  
Helen Weigelt from Jackman



Care for ME

*Supporting Family  
Friend and Neighbor  
Child Caregivers*

Are you interested in providing unlicensed care for up to 2 children? The Care for ME Program is always recruiting. We welcome both traditional full-day caregivers

as well as caregivers who are mainly interested in providing night, weekend, or occasional care. Care for ME is a free statewide program, and a great way for new child caregivers to tap into an excellent source of marketing and access other pertinent resources!

Call Kelley Bowley, Resource & Referral Specialist at 582-3110 Ext. 29 or toll free at 1-866-638-7878.

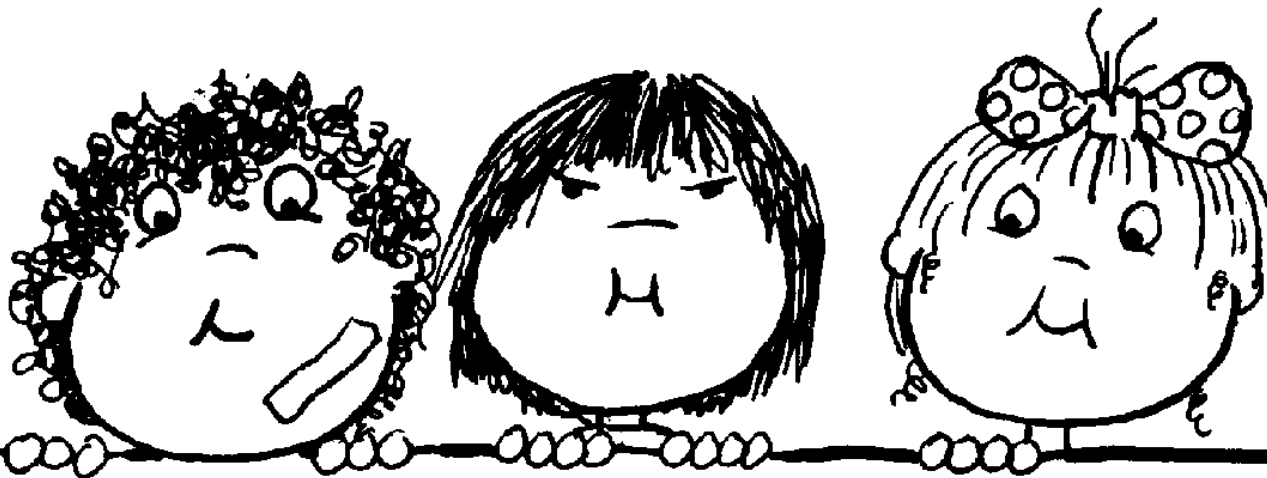
Southern Kennebec Child Development Corporation  
Child Care Options: Resource Development Center  
337 Maine Avenue  
Farmingdale, Maine 04344

---

NONPROFIT ORG.  
U.S. Postage  
PAID  
AUGUSTA, ME  
Permit No. 25

---

**Return Service Requested**



**It's going to happen!**

**The 19th Annual Kids, Kids, Kids Conference**

**SAVE THE DATE**

**Saturday, April 28, 2012**

**Gardiner Area High School**

(Easy access from the highway)

Watch for the conference brochure in early February

